Nicole Theophilus

Executive Vice President and Chief Administration Officer

Niki joined Wabtec in August 2020 as Executive Vice President and Chief Human Resources Officer. She has more than 20 years of senior leadership experience comprising roles in both the human resources and legal departments.

Prior to joining Wabtec, she served as Chief Human Resources Officer for West Corp. and before that was the Chief Human Resources Officer for ConAgra Foods and was a Partner with Husch Blackwell Sanders, a national law firm. She took on her current role as Executive Vice President and Chief Administrative Officer, in July 2024.

Theophilus earned her Bachelors of Arts in Psychology and her Masters of Business Administration from Drake University. She also earned her Juris Doctorate from the University of Nebraska College of Law. She lives in Pittsburgh with her husband and children and serves as a Director for the Wabtec Foundation, The Chair of the Midwest Housing Equity Group and a Trustee for Winchester Thurston School.

Wabtec
CORPORATION